



## **NAHC-NHPCO Alliance | Frequently Asked Questions**

*This document will be updated with the latest information as it becomes available.*

### **1. Why did NAHC and NHPCO decide to merge/combine?**

As the serious-illness and care-at-home communities continue to evolve, national representation should evolve too, anticipating the resources, advocacy, and support providers nationwide will need.

The NAHC-NHPCO Alliance means providers across the serious-illness, care-at-home, and end-of-life care continuum gain a stronger, more efficient partner to:

- Represent the community in Washington
- Deliver an expanded suite of resources to help you grow your organization
- Connect you and your colleagues with peers across the continuum of care
- Provide expert-led industry regulatory guidance
- Support and promote the highest quality standards for care
- Raise consumer awareness about the importance of serious-illness care, care-at-home, hospice, palliative care, and advance care planning.

The NAHC-NHPCO Alliance brings nearly 90 years of combined organizational operating experience – and complementary capabilities – to create a new, stronger organization to lead into the future.

### **2. What is the name and brand of the organization?**

A name for the new, joint organization is being finalized and we look forward to announcing it soon. Until then, this organization will be known as the NAHC-NHPCO Alliance.

### **3. What is the timeline for the new organization?**

#### ***March 8, 2023***

The Board Directors of both NHPCO and NAHC announced the exploration of how a stronger, unified, and more intentional approach to collaboration could accelerate the impact of work.

#### ***June 9, 2023***

The Steering Committee, comprised of member and staff leaders from the NAHC and NHPCO, began diligently exploring how the organizations can best collaborate to enhance impact.

#### ***August 10, 2023***

The Boards of Directors of NAHC and NHPCO signed a non-binding Letter of Intent to jointly explore the formation of a new as-of-yet unnamed organization that combines the strengths, creating a better and more powerful advocate.



### ***December 21, 2023***

NAHC and NHPCO jointly announced that they have developed a proposed Transition Board of Directors and officers slate for 2024.

### ***January 1, 2024***

NAHC and NHPCO teams have been collaborating on projects in the following areas: CEO search, advocacy and policy, education, finance and operations, governance and nominating, membership and dues, member communities and engagement, and member services.

### ***May 15, 2024***

NAHC and NHPCO formed an internal Integration Work Group with staff leaders to convene, guide processes, and determine other subject matter experts (SMEs) needed.

### ***June 10, 2024***

The Board Chairs and CEOs of NAHC and NHPCO met in Washington, DC, to formally sign the affiliation agreement between the two leading organizations.

### ***July 1, 2024***

Effective date of affiliation of NAHC-NHPCO Alliance. Ongoing integration and planning will take place through the remainder of 2024 and as needed into 2025 as we work to combine the operations of these two longstanding organizations while also building the best future value for members.

At the same time, NHPCO and NAHC will continue delivering the value and benefits of membership to our respective members through the end of 2024, initially as separate organizations and eventually as combined organizations.

#### **4. Will the leadership change? What about the staff?**

A CEO search is currently underway to lead the new organization, and a [Transition Board](#) consisting of board members from each legacy organization has been leading this process.

For the remainder of 2024, Ben Marcantonio, COO, and Interim CEO for NHPCO, will serve as the Chief Integration Officer for the NAHC-NHPCO Alliance, and NAHC President and CEO Bill Dombi will serve as President Emeritus. Bill will retire at the end of 2024. No other staffing changes will be made now, but the organization will continue to assess and evolve to meet our members' needs.

#### **5. How will the organization's mission and vision change?**

While the new organization's name is still to be determined, the mission and vision are clear:



**Mission:** The NAHC-NHPKO Alliance is the leading authority in transforming care in the home. We are an inclusive thought leader, advocate, educator, and convener and the unifying voice for those providing and receiving healthcare through all stages of life.

**Vision:** We envision an America where everyone has access to the highest quality, person-centered healthcare wherever they call home.

More will be shared about the goals of the alliance in the coming months.

#### **6. How will my member benefits change?**

NAHC and NHPKO are the two largest organizations representing, advocating, educating, and connecting providers of care in the home for millions of disabled, elderly, and dying Americans who depend on that care. This historic alliance will create the most powerful voice our community has seen fighting for our membership.

Coming together means we are better positioned to help you prepare for what's to come, and to ensure that our larger, collective voice is heard on the issues that matter most.

Members of either legacy organization will soon have access to the existing resources of each through a new, temporary website during the transition period. Updates about accessing this website and other important news will be shared with our members when they become available.

In the future, members of the new organization will have access to the same member benefits – robust education, actionable toolkits and guidance, networking opportunities, and strong advocacy representation—but with more resources to deliver on these benefits than ever before.

#### **7. I currently serve on a Committee, Council, or Task Force, of NAHC or NHPKO. What does the NAHC-NHPKO Alliance mean for me?**

Members of Committees, Councils, and Task Forces will be directly involved in determining how these bodies will support the new organization. While that consultative process is underway, existing Committees, Councils, and Task Forces will continue working. The Transition Board looks forward to discussions with these volunteer leaders. Thank you to all who contribute to our community by serving on a Committee, Council, or Task Force!